



# THE NEWSLETTER

The PROBUS Club of Simcoe & District  
Meets second Tuesday of each month at St. James United Church hall



## MEETING NOTICE

**Tuesday, April 12, 2022**

**10 a.m., Muriel Bridge Room, St. James United Church, Simcoe.  
9:30 a.m., Book Exchange and Socializing.**

### Guest Speaker

**Dave Stelpstra**

**Norfolk Remembers the Second World War**

**Who-Am-I**

**Cal McDougall.**

### Review of March 8, 2022, meeting

President **Murray Uren** called the meeting to order at 10 a.m. and welcomed 16 members, plus guests **Tom O'Neill** and **Terry Sheppard**. **President Murray** led us in our national anthem.

### PROBUS business

- President:** **President Murray** invited members to step forward to fill executive positions.
- Treasurer:** **Dave Montross** reported two-thirds of members have paid their dues.
- Secretary:** **David Judd** reported the club's constitution has been updated to meet requirements of PROBUS Canada. A draft will be distributed in advance of a membership vote.



## **Guest Speaker: Jim Cochrane, funeral director, Ferris Funeral Home**

**Jim Cochrane** was born in Simcoe and raised in Waterford. In high school, he worked part-time for Ferris Funeral Home. Jim graduated from Humber College's funeral service program. He met his wife, **Tracy**, who also is a funeral director, when they both worked at a Toronto funeral home. In 1992, the couple moved to Simcoe, where Jim joined the Ferris Funeral Home. Jim and Tracy have two sons.



**Jim Cochrane**

Funerals have changed since 1992, Jim told our club. Thirty years ago, two per cent of funerals had cremations. Today it's 70 per cent. In 1992, families often had two or three nights of visitations. Today visitation often takes place just before the funeral. Today's funerals are more often a celebration of life. People used to go to funerals because someone died. Today it's because someone lived.

Thirty years ago, funerals had a few photographs. Now they have tribute videos. And families feel free to honour their loved ones in different ways. Jim has had a motorcycle in his funeral home. Some funeral homes in the U.S. include bars or Starbucks outlets.

Most funerals today cost between \$5,000 and \$10,000.

Pre-planning is the way to spend less money because there's less stress and pressure. Funds are protected and the interest can offset rising costs. Some families even get money back.

Norfolk County has 200 cemeteries so burial plots are plentiful and relatively cheap compared to places like Hamilton and Toronto.

Funerals can be arranged in one community and take place in another.

Green funerals are a growing trend although they're more expensive than standard funerals. Their chemicals and caskets are friendlier to the environment.

Scattering ashes is legal anywhere but do it discreetly if you're on a golf course or a public place like a beach. Ashes can be buried only in a cemetery. Special urns are designed to dissolve in water or when buried.

It's expensive to stream funerals with a professional service on the internet. It's much cheaper to stream on a personal phone or tablet.

Your will is the wrong place to set out instructions for your funeral. Wills are usually read after funerals. It's better to pre-plan and choose an executor who will carry out your final wishes.

**Gerald Sheppard** introduced Jim and **President Murray Uren** thanked him.

## **Who-Am-I: Ed Cordner**

*Ed Cordner first gave his Who-Am-I presentation in February 2019. He repeated it to kick off our Who-Am-I presentations in 2022.*

**William Edward (Ed) Cordner** was born in Lisburn outside Belfast, Northern Ireland, on June 28, 1954. Ed grew up during “the troubles,” a violent era in Irish history. His father was a police officer with the Royal Ulster Constabulary and his mother was a secretary at the company that distributed Guinness. Ed has a sister, Beverley, who lives in Northern Ireland with her family. His brother, Michael, who lived in Scotland, was an excellent golfer, and former captain of the St. Andrews Golf Club but passed away after battling cancer two years ago.

Ed showed photos of some of Belfast’s historic and handsome buildings, including Stormont, which houses Northern Ireland’s Parliament, and the grand Victorian Belfast city hall. He also showed the Titanic museum at Harland and Wolf, the Belfast shipbuilder. Northern Ireland’s green countryside, golf courses and rocky coastline are beautiful.

In July 1972 Ed joined the Royal Air Force as an aircraft engineer and took a two-year aircraft technical training program. He serviced Avro Vulcan bombers at RAF Waddington in Lincolnshire. Ed flew around the world visiting Australia and Singapore. In 1974, Ed was posted to Germany to maintain Buccaneer bombers and Phantom F4 aircraft.

In 1977, he moved to RAF Odiham in Hampshire to service Wessex helicopters. Here he met his future wife **Ann-Marie** at a disco. They married in 1979 and had a son, **Allan**, who is now a chemical engineer in Ottawa, and a daughter, **Emma**, who is a social worker and early childhood educator in Toronto. A granddaughter, **Thea**, was born on Feb. 14, 2021, to his son and wife.

Ed served six months in the Falklands War. Along the way, he got his pilot’s licence. After 12 years in the RAF, he joined Dan Air at London-Gatwick to service aircraft. He then moved to British Aerospace where he helped in the production and flight test development of the Harrier jets.

In 1988, Ed and his family applied to come to Canada. They arrived on Canada Day 1989. “It was the best thing that could have happened,” Ed said. In two weeks, Ed got a job at First Air in Ottawa and stayed for 26 years until he took early retirement. Ed was the Chief flight engineer for 15 years, then Chief of pilot technical, regulatory and simulator training for 150 flight crew members. Ed flew all across Canada, particularly in the north, and did charter flying in Europe and South America.

**Ann-Marie** retired from teaching in 2014. Ed retired the next year on Canada Day “and never looked back.” The couple started looking at moving to the Niagara Peninsula. Then a friend suggested checking out Port Dover, which led to a new home in Simcoe in November 2017.



**Ed Cordner**

Ed's hobbies include fast cars, golf, astronomy and DIY. He attended a PROBUS meeting for a presentation about astronomy and quickly became a member. Ed is enjoying meeting people and learning about our unique part of Southern Ontario. Thank you, Ed, for again sharing your story.

### **Club constitution and bylaws for members' review**

Probus Canada has asked its member clubs to adopt a standard constitution and revise club bylaws.

These will replace our club's constitution and bylaws adopted in 1996.

The new constitution and bylaws must be approved by a vote of our membership.

We plan to present the constitution and bylaws at our April meeting and vote on them at our meeting in May.

If they're approved, our annual general meeting and election of officers would take place in October.

Before all this happens, President Murray Uren would like your comments.

Probus Canada has provided a **standard constitution on Pages 5 to 8 of this newsletter**, which cannot be altered.

It also has suggested bylaws, which may be revised to reflect each club's practices.

The standard constitution and suggested bylaws are attached for your review.

As mentioned above, the constitution cannot be altered. Bylaws can be amended as long as they are consistent with the constitution.

#### **Notes on the proposed bylaws on Pages 8 to 14 of this newsletter:**

II.2 Annual membership fee set at \$45.

III.2 Management committee executive must have minimum of six positions — President, Vice-President, Secretary, Treasurer, Past President and Membership Director as set out in III.1 of the standard constitution.

III.10 Secretary responsible for recording and archiving minutes of meetings. Also responsible for newsletters and updating the club's website and information brochure.

III.12 Membership director also to co-ordinate Who Am I speakers.

V.2 List of 10 positions on the club's executive — President, Vice-President, Treasurer, Secretary, Past President, Director of Membership and Who Am I speakers, Program Director, Wellness Director, Special Events Director and House Manager.

VI.2 Annual meeting to be held in October. This would be a change from our current practice of holding annual meetings in September. The move to October would allow proposed changes to the bylaws to be read to members at the September meeting.

We currently do not meet in August, preventing the reading of proposed changes one month ahead of annual meetings in September.

Please send your comments to President Murray at [mfuren@icloud.com](mailto:mfuren@icloud.com) or call him at 226-440-2699.

Thank you.

David Judd

Secretary

## ***Standard Constitution for PROBUS Clubs***

***This standard constitution shall be followed by all Canadian PROBUS Clubs.***

***Approved by PROBUS CANADA (August 2021)***

### **PREAMBLE**

PROBUS is a local, national, and international association of retired people who come together in non-political, non-sectarian, non-profit, autonomous clubs which provide regular opportunities for members to meet others in similar circumstances, to make new friends, and to maintain and expand their interests.

### **ADVISORY**

The PROBUS name, trademarks, rights, and emblem(s) are registered with Corporations Canada as the property of PROBUS CANADA. These shall not be used for commercial purposes without the written approval of PROBUS CANADA. Accreditation of a PROBUS Club shall be effective upon acceptance and approval by PROBUS CANADA of an *Application for Accreditation*, with the prescribed fee, from a sponsoring Club. Rights to the use of the name and emblems, except on saleable articles, are automatically included with accreditation.

### **I. AIMS AND OBJECTIVES**

1. The purpose of the Club shall be to provide regular meetings, guest speakers, programs, and activities for retired and semi-retired persons with similar interests.
2. Because many of its members may already be active in service to the community, the activities of the Club shall be directed solely towards acquaintance, fellowship, and learning:
  - a. The Club shall not be competitive with any other organization.
  - b. The Club shall be non-political and non-sectarian.
  - c. The Club shall not be, nor appear to be, a fund raising or service club.

### **II. MEMBERSHIP**

1. Membership in the Club is open to both women and men (*or men only or women only*).
2. The Club shall specify in its application for accreditation and enter into its constitution whether it shall be open to men and/or women.

3. Application for membership, subject to approval by the Management Committee, shall be sponsored by a current member. Founding members do not require sponsorship.
4. Regular attendance is not mandatory.
5. Membership may be held in more than one PROBUS Club.

### **III. MANAGEMENT**

1. The Club shall be managed by a Management Committee consisting of a President, Vice President(s), a Secretary, a Treasurer, the Immediate Past President, a Membership Coordinator, and such other persons as the Club deems necessary.
2. All elected members of the Management Committee shall have equal voting privileges.
3. In its bylaws, the Club is strongly urged to determine what terms are to be established for the executive and other members of the Management Committee.
4. The Management Committee shall meet monthly or as the need arises.
5. The quorum at a Management Committee meeting shall be 50% plus one.
6. The Management Committee shall have authority to fill vacancies that may arise between elections.
7. The Management Committee shall have authority to appoint sub-committees.
8. The Club shall co-operate with Rotary and/or other PROBUS Clubs in the formation of new PROBUS Clubs.

### **IV. GENERAL MEETINGS**

1. General Meetings of the Club shall be held monthly or as determined by the Club.
2. There shall be an Annual General Meeting held in accordance with Club bylaws. In advance of the meeting, members shall be provided with a financial statement for the twelve months prior to the Annual General Meeting.
3. At each Annual General Meeting the presiding officer shall present nominations from the Nominating Committee for positions on the Management Committee. Elections, when necessary, shall be by secret ballot, open voting, or a format designated in the Club's bylaws.
4. Meetings shall be conducted according to commonly accepted rules of parliamentary procedure in keeping with *Roberts Rules of Order*. A motion that receives an equal number of affirmative and negative votes shall be considered lost.

## **V. ANNUAL RETURNS**

1. The financial year of the Club shall be established at a date which will appropriately coincide with the Annual General Meeting of the Club.
2. By December 31st of each year each Club shall submit to PROBUS CANADA a completed *Annual Membership Renewal Form* as distributed by PROBUS CANADA. Information within these forms is for the sole use of PROBUS CANADA.
3. The Treasurer shall remit to PROBUS CANADA the annual assessment levied by PROBUS CANADA by December 31st of each year.

## **VI. MEMBERSHIP FEES**

1. Each member of the Club shall pay the annual membership fee as provided in Club bylaws.

## **VII. NON-PROFITABILITY**

1. The income and property of the Club shall be applied solely towards the objectives of PROBUS, and no portion thereof transferred directly or indirectly to the members. Nothing herein shall prevent the payment of approved remuneration for services actually rendered to the Club.

## **VIII. AMALGAMATION**

1. When amalgamation of two or more Clubs is being considered, the Clubs involved shall consult the District Director.
2. Clubs considering amalgamation shall agree on Club name, Management Committee, venue, meeting dates/time, Club annual fees, pooled resources, and other matters of mutual concern.
3. The new amalgamated Club shall apply to PROBUS CANADA for a charter without the need to submit a cheque for \$100.00.
4. Funds from the Clubs being amalgamated may be combined and deposited into a new account at a bank or credit union.

## **IX. DISSOLUTION**

1. Any funds remaining on complete dissolution of the Club shall be donated to a registered charitable organization as approved by a majority of the Club members at a General Meeting.

## **X. BYLAWS**

1. Club bylaws and their amendments shall be consistent with this Constitution.

## **XI. AMENDMENT**

1. A proposed amendment to this *Standard Constitution for PROBUS Clubs* may be moved by a Director of PROBUS CANADA or by any member of a Club via their Management Committee.

2. Following approval by the Club's Management Committee, the Club's President shall forward a proposed amendment to this constitution to PROBUS CANADA for consideration at a meeting of the PROBUS CANADA Board of Directors.
3. Proposed amendments may be considered at any meeting of the Board of Directors of PROBUS CANADA.
4. Any amendments approved by the Board of Directors of PROBUS CANADA shall be communicated to all Clubs and shall become an amendment to each Club's constitution.
5. The name or gender composition of the Club may be changed at any General Meeting of the Club, following an advance notice of the motion to change to all members at least thirty (30) days in advance of the meeting and the quorum required by Club bylaw being present. A two-thirds majority of the members present will be required to carry the vote. The amendment shall be effective when it has been communicated to PROBUS CANADA.

## ***Suggested Bylaws for PROBUS Clubs***

### ***Approved by PROBUS CANADA (August 2021)***

#### **I. TERRITORY**

1. Membership in the PROBUS Club of Simcoe and District, hereafter referred to as the "Club", shall be primarily but not limited to residents of Simcoe and Norfolk County and immediate surrounding communities in Ontario not represented by a PROBUS Club, or an additional Club if an existing Club has exceeded membership capacity.

#### **II. MEMBERSHIP**

1. Membership in the Club is open to men only.
2. An application for membership, once accepted, will not require a one-time non-refundable initiation fee and will require an annual membership fee of \$45.00. The Club Management Committee will review the fee structure periodically and may make adjustments based on the financial circumstances of the Club. Depending on the time of year a new member is accepted, the annual membership fee may be prorated at the discretion of the Management Committee, to be determined at the time of the application. Existing members who are renewing their membership must pay the full annual fee. Partial-year renewals are not permitted.
3. Membership may be held in more than one PROBUS club. When a membership waiting list exists and an opening occurs in the Club, priority shall be given to an applicant who is not already a member of a PROBUS club.
4. Any membership caps are to be determined by the Management Committee.



5. Annual membership fees are payable by Dec. 31 of each year.
6. The Management Committee may terminate the membership of any member who fails to pay the annual membership renewal fee by Dec. 31 of any year.
7. Honorary Membership may be conferred on a person by a majority of members voting at a General Meeting of the membership provided a quorum of members, as defined in Bylaw V.3, exists at the meeting. An Honorary Member shall not be required to pay the annual membership fee and shall enjoy all privileges of membership except voting and election to office. No more than 2% of the membership shall be Honorary Members at any given time.
8. Life Membership may be conferred on a member by a majority of Club members voting at a General Meeting of the Club membership provided a quorum of members, as defined in Bylaw V.3, exists at the meeting. The purpose of conferring a Life Membership is to recognize a Club member who has rendered outstanding service to the Club. A Life Member shall not be required to pay the annual membership fee and shall enjoy all privileges of membership. No more than 2% of the membership may be Life Members at any given time.
9. If in the opinion of, and after due consideration by, the Club's Management Committee, a member who has conducted himself/herself in such a manner as to bring discredit on the Club or on PROBUS CANADA or causes serious discord within the Club membership, the Management Committee shall endeavour to discuss and favourably resolve the issue with the member. Should such discussion be unsuccessful, the member may be asked by the President to resign. Should the member not resign, the Management Committee, by majority vote, may choose to not accept the renewal of the membership of the member for the following and any subsequent year(s) and shall return any Club membership renewal fees paid by or on behalf of the member for any period for which the member's membership in the Club has not been in effect.

### **III. MANAGEMENT COMMITTEE**

1. The Management Committee shall consist of members of the Club in good standing elected by the Club membership or, in the case of an interim vacancy on the Committee, appointed by the Management Committee, with the exception of non-voting members of the Committee as provided in Bylaw III.7. The Management Committee shall manage the day to day and strategic operations of the Club including, but not limited to, financial and membership activities.
2. The Management Committee executive shall consist, at a minimum, of the following positions:
  - President
  - Vice President(s)
  - Secretary
  - Treasurer
  - Immediate Past President
  - Membership Director
3. The Management Committee may have more or fewer positions at the discretion of the Committee, but not fewer than the positions outlined in Bylaw III.2. The

Management Committee shall set staggered terms for each management position such that no greater than 60% of the Management Committee position terms will expire in any single year.

4. Each member on the Management Committee has one vote on the Committee with the exception that when two or more individuals occupy a Management Committee position (such as co-chairs for a position), only one individual, as determined by those occupying the position, shall exercise a vote on the Committee and count toward a Committee quorum.
5. In the event a Management Committee member occupies more than one Committee position, only one such position shall be counted when determining a quorum for the Committee, and the member shall have one vote on the Management Committee.
6. At the discretion of the Management Committee in any instance, Committee voting may be by open voting or by secret ballot. Votes by Management Committee members may be cast by telephone or other electronic means during the meeting, and any such vote shall be reflected in the quorum present for that vote.
7. For the purpose of advising the Committee, the Management Committee may appoint Club members as non-voting members of the Committee (or to subcommittees) for terms determined at the discretion of the Management Committee. Such appointments do not require a vote by the Club membership and individuals appointed to non-voting roles shall not exercise any authority on behalf of the Management Committee or Club. Such positions do not count toward a quorum of the Management Committee.
8. The President, or designate, shall preside at all meetings of the Management Committee and all General Meetings of the Club and shall be the principal executive officer of the Club charged with generally overseeing the business and affairs of the Club.
9. The Vice President shall perform the duties of the President in the absence of the President.
10. The Secretary shall be responsible for recording and archiving all minutes of the Management Committee meetings and General Meetings and archiving all material correspondence and material records of the Club. The Secretary shall be responsible for the production and distribution of the monthly newsletter and updating the Club's website and information brochure.
11. The Treasurer shall maintain and control all financial records of the Club and provide monthly financial statements to the Management Committee and annual statements to the Club membership. All financial records shall be passed on to the incoming Treasurer.
12. The Membership Director shall be responsible for the Club membership roster, which shall include Club members' names, postal and email addresses, telephone numbers and other information that the Management Committee may determine is necessary. The Membership Director, on behalf of the Management Committee, shall also be responsible for managing the privacy of information requirements related to the membership roster. The Membership Director also shall co-ordinate Who-Am-I speakers.

13. The membership roster may be distributed to the members as determined by the Management Committee. The membership roster shall not be used for commercial purposes.

#### **IV. ELECTION OF MANAGEMENT COMMITTEE MEMBERS**

1. A Nominating Committee consisting of the President, Immediate Past President (or other Management Committee member as determined by the Committee) and a Club member-at large selected by the Management Committee, shall present to the General Meeting immediately prior to the Club's Annual General Meeting a slate of candidates for consideration for Management Committee positions that will be vacant on the date of the Annual General Meeting. The President shall also advise the membership at that General Meeting of the process for acceptance of any further nominations. The slate of candidates and the nomination process shall also be communicated by means, to be selected by the Management Committee, of an email to the membership and/or an announcement in the Club newsletter and/or an announcement on the Club website, at least 28 days before the Annual General Meeting.
2. Any further nominations (with nominee's prior consent to stand) shall be conveyed to the Nominating Committee at least twenty-one (21) days prior to the Annual General Meeting and communicated by the Nominating Committee to the Club membership by means, to be selected by the Management Committee, of an email to the membership and/or an announcement in the Club newsletter and/or an announcement on the Club website, at least fourteen (14) days prior to the Annual General Meeting. No nominations shall be considered and presented to the membership that are not received by the Nominating Committee at least twenty-one (21) days prior to the Annual General Meeting.
3. When an election to the Management Committee by the membership is required at an Annual General Meeting, if there is no opposing candidate for any Management Committee position the membership may vote to acclaim the slate of all such candidates. Voting for candidates where there are two or more candidates running for a Management Committee position shall be by secret ballot, open voting or a means determined by the Management Committee.
4. Should a Management Committee position become vacant prior to the position's termination date, the Management Committee may appoint a Club member to serve the remainder of that term.
5. All terms of Management Committee positions shall commence on the date the candidates for such Management Committee positions are elected or appointed. Each term shall terminate at the subsequent Annual General Meeting. The term of any candidate elected or appointed to an interim Management Committee position shall terminate on the same date as the original term.
6. Under no circumstances shall the number of appointed Management Committee members exceed 50% of the Management Committee positions and 50% of the Club's executive at the time any such appointments are made.

7. No Management Committee member shall serve more than ten (10) consecutive years on the Management Committee.

## **V. CLUB EXECUTIVE**

1. The Club's executive shall have the sole authority on behalf of the Club to sign financial instruments (cash disbursements, cheques, credit/loan provisions, etc.) and material contracts and to open, close or move Club financial accounts.
2. The Club's executive must be members of the Management Committee and occupy one or more of the following positions on the Committee:
  - President
  - Vice President(s)
  - Treasurer
  - Secretary
  - Immediate Past President
  - Director of Membership and Who-Am-I speakers
  - Program Director
  - Wellness Director
  - Special Events Director
  - House Manager
3. The exercise of the executive's authority in any instance shall be evidenced at the time by the signature of two current executive members and must have the approval of the Management Committee when such approval has not been previously delegated to them.
4. At no time may the Club have fewer than three executive members in place, none of whom shall be the same person.

## **VI. GENERAL MEETINGS**

1. General Meetings of the Club membership will occur as determined by the Management Committee. General meetings shall be held on the Tuesday of the second week of each meeting month at 10 a.m. at the designated venue or as determined by the Management Committee.
2. The Club's Annual General Meeting shall be held on the regular scheduled meeting date in October of each year.
3. The quorum at all General Meetings shall be 20 % of the membership. In order to establish a quorum in unusual circumstances, members may be reached by alternative methods such as telephone, email, surveys, and polls.
4. Members who attend a General Meeting virtually shall be considered present.
5. Any notice of motion for which the Club membership will vote shall be submitted in writing to the Secretary and read to the General Meeting that occurs one month prior to the General Meeting at which the motion is to be considered and voted upon. Such notice shall also be communicated by means, to be selected by the

Management Committee, of an email to the membership and/or an announcement in the Club newsletter and/or an announcement on the Club website, at least fourteen (14) days prior to the General Meeting in which the motion is to be considered by the membership.

## **VII. FINANCIAL**

1. The Treasurer shall receive, record, and deposit all funds of the Club in a financial institution approved by the Management Committee.
2. An annual financial review of the Club's financial accounts, transactions and material financial commitments shall be conducted, and a report presented to the Annual General Meeting of the Club.
3. The annual financial review shall be conducted by either: a qualified member of the Club who is not a member of the Management Committee; a qualified member of another PROBUS club; or a qualified member of the public. A "qualified" individual is considered someone with substantial experience in maintaining and reviewing financial accounting records and transactions.

## **VIII. PROFITABILITY**

1. Club activities are to be budgeted to break even.
2. The Club may advance funds, with approval of Management Committee, when prepayment for events or activities is required prior to collection of funds from members. Such advances shall be repaid to the Club.
3. An individual member of the Club must not gain from a discount, commission, gratuity or other benefit arising from a Club activity other than in exceptional circumstances at the discretion and with the specific approval of the Management Committee.
4. In keeping with the Club's constitution, nothing shall prevent the payment of approved remuneration for services actually rendered to the Club.

## **IX. ASSETS**

1. Assets of the Club (e.g. funds, supplies, equipment, purchased services, brand, website, email accounts, newsletter) shall be used solely for the direct purposes of Club business and activities. Any Club assets in the possession of a Management Committee member whose term has expired shall be immediately conveyed to the member's successor or to the President.

## **X. AMENDMENT**

1. Any bylaw may be amended by a motion receiving approval by two-thirds (2/3) majority of the members present and voting at a General Meeting, provided that such meeting has a quorum as defined in Bylaw VI.3, and provided that notice of the motion has been given as required in Bylaw VI.4.
2. The Club's bylaws must be consistent with the *Standard Constitution for PROBUS Clubs*.
3. The Club's bylaws shall be reviewed for possible amendments every three years (or sooner if deemed necessary by the Management Committee or the Club membership).

4. When *Standard Constitution for PROBUS Clubs* updates are published by PROBUS CANADA, the PROBUS Club of Simcoe and District shall adopt them as being the current constitution version to be followed.
- 5 The President shall review the *Standard Constitution for PROBUS Clubs* with the Management Committee within 90 days of formal issuance of revisions to that document to determine any impact such revisions may have on the operations and/or bylaws of the Club.

**Bylaws Approved by Membership: *Month/Day/Year***